



**NewFields**  
**Environment Management**  
**Policy Statement**  
*Acting With Integrity In Everything We Do*

NewFields Companies, LLC and its affiliates are committed to managing environmental impacts as an integral part of our business practices. It is our policy to ensure the environmental integrity of our operations and office facilities with the goal of protecting our local communities and the world around us.

To this end, we adhere to the following principles:

- ✓ We employ management systems and procedures that minimize the use of energy and other natural resources as well as the generation of waste and other materials.
- ✓ We promote recycling and reuse of materials when appropriate.
- ✓ We seek out opportunities to improve our environmental performance by tracking our consumption of resources such as energy, water, and paper on the local office and corporate level.
- ✓ We encourage our employees to participate locally in their communities to improve the environment around them.

Through this Policy, NewFields seeks to:

- ⊗ Achieve sound environmental practices across our entire operation.
- ⊗ Comply fully with all applicable local, state, federal, and international laws.
- ⊗ Minimize our waste and energy consumption.
- ⊗ Reduce, reuse, and recycle the resources consumed by our offices and field locations wherever practical.
- ⊗ Invite our clients and sub-contractors to participate in our efforts to protect the environment.
- ⊗ Provide our employees with the training and resources required to meet our objectives.
- ⊗ Openly communicate our policies and practices to interested parties.